

| investors | futureleaders | #sustainableworld | #PositiveImpact |
|---|---|---|---|
| Number of funds* | 9 | 21 | 18 |
| DFM fee No VAT. Fee depends on AUM. | 0.1–0.2% | 0.18-0.32% | 0.18-0.32% |
| Investor profile Illustrating different client needs and priorities. | Wants to invest responsibly at low cost Prioritises avoiding exposure to controversial activities Prioritises lower cost and low er risk of performance divergence vs traditional investments over ambitious sustainability outcomes in their investments Wants to support operational sustainability leaders across each sector | Wants to invest n different approaches to sustainability as long as it is transparently defined and reported Wants a flexible approach investing in climate focus, impact solutions and ESG leaders Does not feel the need to be prescriptive about sustainability preferences, but want to leverage on experts to define sustainability outcomes | Wants to focus on investing in solutions to social and environmental challenges, as defined by the UN Goals Wants to exclude as many controversial activities as possible, which harm people & planet Wants to see the measurable impact associated with their investments Interested in advancing impact across social and environmental issues, including through stewardship. Passionate about sustainability in their personal life |
| Negative screens / exclusions The types of companies you will NOT find in the portfolio. Negative screens are applied on companies flagging in a given category beyond a minimum threshold of revenues, which is usually >5% but varies by category. Please see full exclusion policy document here. | Alcohol All armaments and weapons Fossil fuel exploration and production Gambling Pornography Tobacco Thermal coal | All armaments and weapons Fossil fuel exploration and production Gambling Pornography Tobacco Thermal coal | Naturally avoids most controversial sectors and business activities preventing progress towards the UN Goals, including: • Air travel • Alcohol • All armaments and weapons • Animal farming • Fossil fuel exploration, production, distribution and service • Gambling • Military contracting • Mining • Palm oil • Pornography • Pesticides • Thermal coal • Tobacco • Unhealthy food and beverages |

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| Impact / sustainability reporting | Carbon footprinting | Carbon footprinting | Carbon footprinting |
| Measurements available | Exclusion category reporting Annual Future Leaders Sustainability Report Quarterly case study reporting | UN Sustainable Development Goal (SDG) alignment | UN Sustainable Development Goal (SDG) alignment |
| | | Climate alignment Impact calculator | Impact calculator |
| | | Annual Sustainability Report | Annual Positive Impact Report Quarterly case study reporting |
| SDG alignment* Proportion of the portfolio that positively contributes to at least one of the SDGs. | 51% | Quarterly case study reporting 66% | 85% |
| Negative impact* Proportion of the portfolio that negatively impacts on (any) SDG. | 3% | 1% | 0% |
| Carbon footprint* Carbon intensity (market value) covering Scope 1, 2 & 3 within the portfolio | 45% lower than Global Equities | 50% lower than Global Equities | 49% lower than Global Equities |
| Climate alignment* The proportion of the portfolio in companies that are contributing to decarbonisation | Not relevant for this proposition | 55.6% (Low carbon and Climate solutions), 32.5% (Transition leaders) | Not relevant for this proposition |
| Style bias | The exclusions of fossil fuels, armament and tobacco mean that the portfolios have an underweight to value vs a more traditional benchmark or peer group. | The exclusions of fossil fuels, armament and tobacco mean that the portfolios have an underweight to value vs a more traditional benchmark or peer group. | The exclusions of mining, fossil fuels, armament and tobacco mean that the portfolios have an underweight to value vs a more traditional benchmark or peer group. |
| | However, we select strategies with a view to keep biases low vs benchmark. | Use of multiple sustainability approaches could introduce a minor overweight to growth vs a more traditional benchmark or peer group. | The focus on companies evolving in fast growing themes mean that the portfolios are likely to have an overweight to growth vs a more traditional benchmark or peer group. |

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| Market cap bias | Structural bias towards large size companies and allocation close to a more traditional benchmark. | The hybrid approach leads to a high allocation to large sized companies but combined also with an overweight allocation to medium size companies. | The focus on fast growing themes means the portfolios are likely to have an overweight to medium and smaller companies vs a more traditional benchmark or peer group. |
| Regional bias | The portfolios don't have a UK equity bias. The equity allocation is spread across US, Europe, UK, Asia, Japan and Emerging Markets and broadly based on the aggregate market capitalisations of those regions. | The portfolios don't have a UK equity bias. The equity allocation is spread across US, Europe, UK, Asia, Japan and Emerging Markets and broadly based on the aggregate market capitalisations of those regions. | Positive Impact Portfolios can experience larger divergence than other portfolios due to a higher number of sector exclusions. They can also experience higher volatility than other portfolios due to their style and market cap biases. |
| Performance divergence (ie tracking error) vs traditional portfolios / indices | Low tracking error due to limited negative exclusions . | Low to moderate tracking error due to limited negative exclusions and limited style and market cap biases. | Positive Impact Portfolios can experience larger divergence than other portfolios due to a higher number of sector exclusions. They can also experience higher volatility than other portfolios due to their style and market cap biases. |
| Concentration of holdings* | 8,628 underlying holdings | 2,303 underlying holdings | 1,265 underlying holdings |

^{*}For a Balanced Risk profile, Data as at September 2025. Source: MSCI, Morningstar, EQ Proprietary

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